

**Mechanical Equipment Serviceman
June 1, 2026 thru May 31, 2027
(Replaces previous M.E.S.T. classification)**

Base Rate.....50% - 75% of BTJ base rate
Dues check-off 2.07
(includes Dues check-off \$1.17/Job targeting \$.30/
Building Fund \$.15/Organizing fund \$.45)

Total Taxable Base rate + \$2.07

| | |
|-------------------------------------|-------|
| Insurance Fund (95% of BTJ rate) | 10.67 |
| Individual Health Reimbursement | 1.25 |
| Defined Contribution Pension (401k) | 3.13* |
| SUB Fund | .30 |
| Work Safe Fund | .02 |
| Training Fund | .25 |

Total Package Base rate + \$17.69

***Defined Contribution Pension contribution ONLY FOR employees who have worked in this classification for one year or more.**

Fringe Benefits are paid only on actual hours worked with the exception of the *Defined Contribution Pension which will be paid at the applicable overtime rates.

The Elected 401(k) is deducted and deposited at the straight time rate.

PARKING PREMIUM - the employer may choose to pay \$3.00 per hour worked to employees that provide their own transportation.